

## SAATHI : TERMS AND CONDITIONS

1. Please take note that the term 'SAATHI' is different from the term 'ICCHUK'. While ICCHUKS are permanent members of the platform ICCHHE, the role of SAATHIS at this point of time is limited to helping us with the different events that would be organised by this platform. In this sense, the terms SAATHI and VOLUNTEER are synonymous.
2. SAATHIS are in no way a member of the platform ICCHHE and thus are not obligated to pay any membership fees.
3. The ICCHUKS reserve the sole right to determine whether a person is fit to become a SAATHI or not and are in no way obligated to disclose the admission procedures.
4. We always encourage, respect and look forward to receiving ideas and opinions from our SAATHIS about the events that we organise at ICCHHE. However, the final decision remains with the ICCHUKS.
5. We believe working in a Team and in a family atmosphere. There will be regular meetings organised for all SAATHIS but it is not mandatory for all to join.
6. We encourage our SAATHIS to follow our general rules of engagement in "Appendix: I" and read "Appendix: II"

DISCLAIMER: By agreeing to the terms and conditions , SAATHIS understand and give their consent to the fact that ICCHHE can use and publish PHOTOS/VIDEOS/AUDIOS captured or taken during any event organised by ICCHHE on its social media platforms or website.

## APPENDIX: I

**Code of Conduct:** Anyone associated with ICCHE are required to conduct themselves with proper respect and decorum.

1. Profanity, insults, threatening language, racial, ethnic or gender slurs, and rude or threatening gestures will not be tolerated. This could lead to immediate expulsion from the platform.
  - a. Everyone, while speaking, shall refrain from yelling or otherwise raising their voices.
  - b. All should refrain from interrupting others who are designated to speak.
  - c. Conflicts and discussion are, however, welcome if all other points related to the general decorum are followed.
2. **Intoxication:** Alcohol or drug usage are prohibited
3. **Illegitimate activities:** ICCHE doesn't tolerate any threats, assaults, uncontrolled behaviour, damage to property, theft or any other criminal acts. The person(s) responsible for such action(s) will be liable for any damage caused.

## APPENDIX: II

1. Any person or SAATHI after working with a club for 2 years would be eligible to get invited by an existing member to become ICCHUK.
2. ICCHE reserves the right to amend the current terms and conditions anytime.

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3. If any SAATHI is found to not comply with the general rules of engagement, ICCHE reserves the right to dismiss his / her registration of SAATHI.